



# PEOPLE & PROGRESS

PROVIDING OPTIONS & OPPORTUNITIES FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES

WINTER 2006

## SRVS Earns Seal of Approval

It was a milestone graduation and “seal of approval” for SRVS which recently joined eight other nonprofit organizations in completing a three-year project as part of The Grant Center’s Program for Nonprofit Excellence (PNE). The program began in 2003 as a way for the Center to expand and focus its outreach to help nonprofits with their grant-seeking efforts. Each charity involved in PNE underwent an intense organizational assessment which determined its most pressing needs. For SRVS, this meant a re-examination of how to make its name better recognized as well as provide relief for an over-extended administration. PNE also matched the charity with a consultant who helped with planning changes, from strategy building to the writing up a plan of action.

Several consultants helped SRVS including Petra Rees, the project leader, Barbara



Photo (L-R): John Barzizza, Jeffrie Bruton, Nancy McGhee and Petra Rees.

Feibelman, Janis Foster Richardson, and Norma Upshur, who held a training session for board members on fundraising. Together with SRVS staff, they focused on charting five essential areas for change: Governance, Public Relations and Development, Fundraising, Finance and Strategic Planning. Since undertaking the project three years ago, these areas have all seen marked improvements. “Overall, PNE has been one of the most rewarding endeavors I have participated in,” says SRVS Executive Director, Jeffrie Bruton, “It has elevated our status in the community and allowed us to achieve a much greater degree of excellence.”

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## YOU MAKE A DIFFERENCE!

Thank you to all our donors who continue to support our agency and the needs of the individuals we serve.

A special thanks goes to The Cummins Foundation which recently gave a \$25,000 grant to help support SRVS

Community Participation program. The Foundation is part of Cummins, Inc., a global market leader of diesel engines and related technology. The grant will allow the program’s educational activities, job exploration and volunteerism.



## Sensory Garden Grand Opening

our individuals crafted items for the garden. Four of their stepping stones have already been sold. Plaques and certificates were given to the honorees and volunteers.

Thanks to all who made this event a success including our distinguished guest speakers seen in the photo at left (L-R): Robert White, District Manager, Office of Congressman Harold E. Ford, Jr.; Alan Bullard, then Regional Director of the Tennessee Division of Mental Retardation Services; Shelby County Commissioner Bruce Thompson; John Barzizza, SRVS Chairman of the Board; Executive Director, Jeffrie Bruton; SRVS Individual, Renee; Cliff Henderson, Pfizer Manager of North American Shared Services; SRVS Individual, Gary; and Charles Bynum, Pfizer Senior Logistics Coordinator in Memphis. Not pictured is Chris Demos, FedEx Managing Director of Technology Services, Memphis Operations.

Many came out of curiosity but all left with true admiration of the work that was done to create the new SRVS Sensory Garden which had its Grand Opening on November 1st, 2005. More than 100 people braved the cold weather to attend the special ribbon-cutting ceremony including local media which televised the story all day long.

The garden was made possible through a \$5,000 grant from the Madonna Circle. It is designed to provide a stimulating outdoor learning environment for SRVS individuals. In addition to donor and volunteer support,

## A Word from Jeffrie

As I look back over this past year's accomplishments, I am once again humbled by the hard work and dedication of our staff. They have remained constant throughout several program changes and supportive of new projects such as the merger of SOS Industries, the expansion of Employment Concepts Services, a new Ambassador's Club, Personal Assistance Services and Sensory Garden. We've received many honors as well including our Community Living programs passing the Federal Court Monitor's Quality Tier for the third consecutive year, and Lee Westbrook's



Irwin Siegal Direct Support Staff honorable mention and Mid-South ARC 2005 Humanitarian of the Year Award. We also graduated the largest class from SWTCC's Home Managers certificate program, and the Behavior Supports Department presented soon to be published papers from two major national conferences. Even our fundraisers surpassed all previous records! These successes can all be attributed to the ability of our staff to put the mission of SRVS first and to work as a team. I thank you all for your daily commitment to our individuals!

## Reaching Out In Fayette County



SRVS has been helping more than 1,000 disabled individuals and their families since 1990 through the Family Support Program. It's the only agency in

Shelby and Fayette counties to receive funding for the program through a grant from the TN Division of Mental Retardation Services. The program provides support to individuals and their families who can not receive assistance from the state and other agencies. Some services include respite care, personal assistance, before and after school care, specialized equipment and supplies, licensed nursing, family counseling, and home and vehicle modification.

## New Year Means New Image for SRVS and Start of Annual Campaign



opening doors  
realizing dreams

# SRVS

Shelby Residential &  
Vocational Services, Inc.

A new year means a new beginning and a new annual campaign for SRVS. This year, SRVS is proud to introduce a new brand image and slogan as its 2006 Imagine the PossABILITIES!® annual campaign kicks off into full swing. Thanks to the pro bono services of Signature Advertising, and under the creative direction of account executive Romilly Robinson, a new agency brochure and tag line have been designed for SRVS! The brochure is in the process of being printed, but just so you know, SRVS new catch phrase will be "Opening Doors and Realizing Dreams!" Look for these words to soon grace all our marketing materials. We'll have more details in our next issue.

More than \$6,800 has already been raised to jumpstart our annual campaign yet our new goal for the year is

to raise \$100,000. We need your support to reach this goal and ensure the continued growth of our agency and the livelihood of its programs.

**We Imagine the PossABILITIES!®**

**Can you?**

SRVS is primarily funded by state and other government. Together, these funding sources provide 90% of SRVS operating budget. The remaining shortfall must be made up through contributions from United Way of the Mid-South, foundations, corporations, fundraisers and our annual campaign. Please consider making a donation or asking someone to contribute.

We can Imagine the PossABILITIES!® of a greater tomorrow for our SRVS individuals through your gift today. To donate, simply mail your check to: SRVS, Attn: PR & Development, 3592 Knight Arnold Road, Memphis, TN 38118. Please do not send cash, and make your check payable to SRVS. You can also donate on-line at [www.srvs.org](http://www.srvs.org). For more information, or to make a credit card payment by phone, please call the Public Relations Office at 901-869-9234.

One individual to benefit from the program is Michael, a seventeen year old who at the age of eight suffered a debilitating car injury. It happened after one stormy night when he chased after his dog across a country road and caught the full frontal bumper of a pick-up truck along his stomach. The impact knocked him out of his shoes and broke his hip, jaw, sinus bones and other bones, and mashed a part of his spinal chord. The only thing that saved his life was his weight, at 230 lbs. After several surgeries, he continues to have no feeling from the waste down. Doctors also discovered he had scoliosis and implanted steel rods from neck to hip.

Fortunately his mother, Donna, was able to pick up the pieces of bringing new hope into his life and turned to SRVS for help in getting his home life back in order. Family Support was able to get him a pedestal bed, a tutor to help boost his grades and a washing machine with controls on the front. Next, will be a specialized Nautilus system and vehicle! "It's a worthwhile program that has helped make my son's life more independent," says a grateful Donna.

# THANK YOU DONORS FOR GIVING TO SRVS!

Donations from October 2005 - January 2006 (Exclusive of United Way Contributions)

## Director's Society

(\$10,000+)

The Cummins Foundation  
Dennis and Michelle Scott

## Ambassador

(\$5,000-\$9,999)

Mounir and Nemet Shazly  
SunTrust - Trustee of Helen  
Goza Perpetual Trust

## Visionary

(\$500-\$999)

Anonymous  
John and Wanda Barzizza  
Lloyd and Elizabeth Thomas, Jr.

## Partner

(\$250-\$499)

Margaret A. Bland  
Joseph and Melinda Menser  
Fred Rice  
American Home Shield

## Friends

(\$1-\$249)

Bill Albans  
Cynthia Alexander  
Kitty Barzizza  
Anne Bland  
Mickey and Patty Brigrance  
LaVern Brown  
Alvin and Barbara Brownstein  
Angela Bisceglia  
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Johnnie Thornton  
Katherine Uhlmann  
Union Planters Corporation  
Marta Vinzant  
Vistacare Health Services, Inc.  
Jagoe Brown Wade  
Hugh Wardlaw, III  
Winchester Law Firm  
Lewis and Jane Wood  
Jason and Christy Yarbro

## In Memory...

of Mr. Marcel Bauwens  
Thomas and Wight Boggs  
of Charles Brown and Patrick Heffernan  
Jane McIntosh  
of Lisa and Daniel Dugan  
Gus and Ruth Dugan  
of Mozelle Gill  
Elbert and Grace Gill  
and J.D. and Linda Moore  
of Patrick Heffernan  
Kitty Barzizza  
of John Sneed McGee  
John and Wanda Barzizza  
of Paul Messer, Sr.  
Allen Messer  
of Lillie Moore  
Johnnie Thornton  
of John Joe Mulrooney  
Phil and Sukey Brooks  
of Adam Joseph Muth  
Raymond Hill  
of Dr. Jay Sellick  
Elbert & Grace Gill  
of Carolyn Webb and Queen Ester Wilson  
Allen and Jeffrie Bruton  
of Mary Jane Weaver  
Katherine Uhlmann

## In Honor...

of John Barzizza  
Lewis and Jane Wood  
of Thomas and Wight Boggs  
Oretha Moore  
of Mr. and Mrs. Phillip Brooks; Mrs. Gratton  
Brown, Jr.; Mr. and Mrs. Jerry Bynum;  
Ms. Julia James; Mr. and Mrs. Peter  
Sampietro; and Mr. and Mrs. Max Ostner  
Harvey and Judy Middleton  
of Cornell Group Home Staff and Sitters  
Matty Sue Freeze  
of Eric Daniels  
Theresa Graham  
of Anthony Dionne, Sr.  
Betty Dionne  
of Ralph Horn  
Lloyd and Elizabeth Thomas, Jr.  
of Cathy James; The James Gang; Tom  
and Stacy James; Dan Overbey; and  
Jo Schofield  
Robert and Frances Methany  
of Molly Lockwood  
Anne Bland  
of Mimi Meriam  
Sam and Suzanne Siegel  
of Carol and Marshall Morris and  
Phyllis and Paul Taylor  
Mary Clouse  
of Jacquetha Ann Phillips  
Del and Jo Ann Mercer  
of Ms. Brenda Priddy  
Guardian Healthcare Providers  
of Mr. and Mrs. Don Rose and  
Mr. and Mrs. Marty Vinzant  
Marta Vinzant  
of Mr. & Mrs. Michael Starnes  
Thomas and Wight Boggs

## In-kind

Mickey and Patty Brigrance  
Allen and Jeffrie Bruton  
Amber Bush  
Church of the Nativity  
Bill and Gladys Cockroft  
Amy Combs  
Jim Crawford  
Diana Fedinec  
FedEx Technology Service Center  
Functional Independence, Inc.  
Germantown Landscape Co.  
Kroger  
Bill McMurtray  
Memphis Firefighter Association  
Memphis Ready Mix  
Donna Palmer  
Helen Prewitt  
Dennis and Michelle Scott  
Amy Burke Shumate  
Red Lobster  
Southwestern Distributing, Inc.  
The Stockyard  
Tri-State Contractors, Inc.  
Marta Vinzant  
Corlette Williams  
Jason and Christy Yarbro

# CARNIVAL MEMPHIS

If you would like to begin receiving an electronic edition of People & Progress, please send your name and email address to [diana.fedinec@srvs.org](mailto:diana.fedinec@srvs.org)

With the holidays over, SRVS is ready to "Spring" into action with support from Carnival Memphis! The Ennead and Luxor Krewe have chosen SRVS as their 2006 grant recipient and have planned fundraisers in March and April. Please join us in helping our generous benefactors by donating your volunteer time, making donations, purchasing tickets and attending the events! Mark your calendars now!

**The Grand Krewe of ENNEAD Presents**  
**"Beale Street to Bourbon Street" Dance & Silent Auction**  
**Saturday, March 25, 2006, 7:30 pm – Midnight**  
**Tickets: In Advance \$40; At the door \$45**  
**Al Chymia Shrine Temple – 5770 Shelby Oaks Drive**  
**Ennead Contacts: Linda Pappas at 901-755-9752**  
**and Janice Casey at 901-324-8971**

**The Grand Krewe of LUXOR Presents**  
**"Oktoberfest in April" Festival and Cooking Contest**  
**Saturday, April 22**  
**12 Noon to 6:00 pm**  
**Shelby Showplace Arena at the Agricenter**  
**Luxor Contact: Wanda Barzizza at 901-751-1505**

Thanks to all who made the Christmas Angels program a tremendous success this past year. More than 119 disadvantaged SRVS individuals were able to receive gifts on Christmas day that might not have otherwise. Many "guardian angels" came from the corporate community, local schools and churches, and staff to adopt angels, donate cash, organize parties, and wrap and distribute gifts. A total of \$3,425.10 was raised!

SRVS People & Progress is produced quarterly by SRVS for individuals, their families, staff members, individual donors and our many supportive friends in corporations, foundations and government. We gratefully acknowledge the funding support of the Tennessee Department of Mental Health and Mental Retardation; Tennessee Department of Human Services (Division of Rehabilitation Services); City of Memphis and Shelby County Government, United Way of the Mid-South; Title V Program support from Senior Services, Inc. and US Housing and Urban Development (HUD).

Chairman of the Board John Barzizza	Executive Director Jeffrie Bruton	Editors Melinda Johnson and Diana Fedinec
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SRVS has 80 facilities serving the needs of local citizens with developmental disabilities.



## SHELBY RESIDENTIAL & VOCATIONAL SERVICES

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WITH DEVELOPMENTAL DISABILITIES

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